



Job Description: Student Intern Opportunity at LEAD Center For Youth

Organization Overview

LEAD Center For Youth's mission is to use the sports of baseball and tennis to teach Black youth how to overcome three curveballs that threaten their success: crime, poverty and racism. Our unique development model, the 75-20-5 rule, emphasizes self-directed learning with 75% of skills practiced independently, 20% with a coach, and 5% in games.

Position Overview

We want an intern to help us enhance our virtual training resources for our student-athletes, supporting self-directed learning and skill development. The intern will organize and categorize baseball and tennis drill videos to be accessible on our website and YouTube channel, allowing students in grades 3-12 to engage in their independent development.

Key Responsibilities

1. Collaborate with LEAD coaches to create & structure video content according to skill fundamentals:
 - Baseball (Boys): Stance/Load, Timing, Tempo, Tracking, Approach, Contact, Extension/Finish.
 - Tennis (Girls): Equivalent fundamentals to be developed in coordination with our tennis coaching team.
2. Create a streamlined, user-friendly video library for each skill category.
3. Organize videos so that student-athletes can easily identify drills relevant to their skill improvement needs.
4. Innovate ways to simplify the platform to improve accessibility and usability for our students.

Expectations

- Strong communication and project management skills
- Able to proficiently navigate virtual platforms (Youtube, Instagram, etc.)
- A passion for social impact and youth development
- Ability to structure content for young athletes, particularly in a way that enhances independent learning.

Internship Details

- Term: Spring 2025 (10 weeks)
- Time Commitment: 10 hours per week
- Stipend: \$1,800 provided by ILSI
- To apply: Email kelli.stewart@leadcenterforyouth.org with your resume and cover letter

This internship is a collaboration with the Institute for Leadership and Social Impact (ILSI) at Georgia Tech. Final selection and hiring is contingent on approval from the Bursar's Office. Once approved, the student selected for this position will receive a Social Impact Fellowship from ILSI in the amount of \$1800 which will be paid over the 10 weeks of the internship. Students are expected to work 10 hours a week on average. ILSI will handle onboarding and process stipend payments to the student's Bursar account (2-3 payments during fellowship). Fellows are expected to complete a blog post about their internship experience and participate in one Fellowship event with ILSI.